

## **Nondiscrimination/Equal Opportunity (NOTICE TO THE PUBLIC)**

In compliance with Titles VI & VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, Age Discrimination in Employment Act of 1967, Age Discrimination Act of 1975, the Americans with Disabilities Act (ADA) and Colorado law, the Julesburg School District Re-1 does not unlawfully discriminate on the basis of race, color, sex, religion, national origin, ancestry, creed, age, marital status, sexual orientation, disability or need for special education services in admissions, access to, treatment, or employment in educational programs or activities which it operates.

Complaint procedures have been established for students, parents, employees and members of the public. The following person(s) have been identified as the designated employee(s) to coordinate compliance activities for the district:

As referenced in exhibit ACE-E-1, specific complaints of alleged discrimination under Section 504 or the ADA (disability) should be referred to:

Shawn Ehnes, Superintendent  
102 West 6th Street  
Julesburg, Colorado 80737  
970-474-3365

As referenced in exhibit JBA-E, specific complaints of alleged discrimination under Title IX (sex) should be referred to:

Shawn Ehnes, Superintendent  
102 W. 6<sup>th</sup> Street  
Julesburg, Colorado 80737  
970-474-3365

The district's compliance officer for purposes of the Age Discrimination Act of 1975 is:

Shawn Ehnes, Superintendent  
102 West 6th Street  
Julesburg, Colorado 80737  
970-474-3365

Specific complaints by students, parents and members of the public alleging discrimination under the Age Discrimination Act of 1975 should be referred to the compliance officer named above.

Specific complaints of alleged discrimination not involving one of the laws mentioned above should be referred to:

Shawn Ehnes, Superintendent  
102 West 6th Street  
Julesburg, Colorado 80737  
970-474-3365

Complaints may also be filed with the Office for Civil Rights, U.S. Department of Education, 1244 Speer Boulevard, Suite 310, Denver, Colorado, 80204-3582.